

1. Record Nr.	UNINA9910459896103321
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Titolo	Under the bus : how working women are being run over / / Caroline Fredrickson
Pubbl/distr/stampa	New York, New York ; ; London, [England] : , : The New Press, , 2015 ©2015
ISBN	1-62097-080-5
Descrizione fisica	1 online resource (257 p.)
Disciplina	331.40973
Soggetti	Sex discrimination in employment - United States Women - United States - Employment Household employees - United States Part-time employees - United States Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di contenuto	ACKNOWLEDGMENTS; INTRODUCTION; 1 THE TEST OF OUR PROGRESS; 2 THE WAGES OF DISCRIMINATION; 3 PUNCHING THE CLOCK; 4 THE WILD WEST; 5 BYE-BYE, BABY; 6 DID MARY POPPINS HAVE KIDS?; 7 LEANING TOGETHER; NOTES; INDEX
Sommario/riassunto	Most Americans think that our country has done quite a lot to protect women and ensure gender equity in the workplace. After all, we have banned discrimination against women, required equal pay for equal work, and adopted family-leave legislation. But the fact is that we have a two-tiered system, where some working women have a full panoply of rights while others have few or none at all. We allow blatant discrimination by small employers. Domestic workers are cut out of our wage and overtime laws. Part-time workers, disproportionately women, are denied basic benefits. Laws are written through