Record Nr. UNINA9910459576203321 Autore **Devine Tom** Titolo The Corporate Whistleblower's Survival Guide [[electronic resource]]: A Handbook for Committing the Truth San Francisco, : Berrett-Koehler Publishers, 2011 Pubbl/distr/stampa **ISBN** 1-283-04671-7 9786613046710 1-60509-987-2 Edizione [1st ed.] Descrizione fisica 1 online resource (357 p.) Collana BK Currents (Hardcover) Altri autori (Persone) MaassaraniTarek F Disciplina 344.7301 Discrimination in employment -- Law and legislation -- United States Soggetti Employees --Dismissal of --Law and legislation --United States Whistle blowing -- Law and legislation -- United States Whistle blowing - Law and legislation - United States Discrimination in employment - Law and legislation - United States Employees - Law and legislation - Dismissal of - United States Law - U.S Law. Politics & Government Labor Law - U.S Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Includes bibliographical references (p. 317-318) and index. Nota di bibliografia Nota di contenuto Cover; Contents; Foreword; Introduction: Whistleblowing in Corporate America; The Need for This Handbook; A Message to Corporate Leaders; CHAPTER 1 Deciding to Blow the Whistle; What Constitutes a Whistleblower Case?; Facing Conflicting Values and Goals: Whistleblowers at Their Best: Reality Check for the Aspiring Whistleblower; Shooting the Messenger; The Personal Price; CHAPTER 2 The Red Flags: Targeting Dissenters: Tactics of Retaliation; Spotlight the Whistleblower, Not the Wrongdoing; Build a Damaging Record against the Whistleblower; Threaten Them; Isolate Them; Set Them Up

Physically Attack ThemEliminate Their Jobs; Paralyze Their Careers;

for Failure

Blacklist Them; Neutralizing Dissent: Tactics of Cover-Up; Gag the Employees: Study It to Death; Separate Expertise from Authority: Institutionalize Conflict of Interest; Keep Them Ignorant; Prevent the Development of a Written Record; Rewrite the Issues; Scapegoat the Small Fry; CHAPTER 3 What to Know Before You Blow; Be Clear about Your Objectives; Anonymity versus Going Public; Questions to Help You Decide; Thirteen Essential Survival Tips; Maintaining Your Sanity; Relationships, Relationships! Building PartnershipsGathering More Information; Corporate Filings: Other Information in the Public Record; Freedom of Information Act; Public Interest Organizations and the Media; A Note on Defamation; Public Figures versus Private Citizens; Truth as an Absolute Defense; CHAPTER 4 Where to Go When You Want to Blow; Whistle Where You Work: The Corporate Channels; In-House Disclosure Programs; Going up the Chain of Command: Pointers for Taking It up the Chain: Whistleblowing to Regulators and Law Enforcement; The Problem of Regulatory Capture; Pointers for Taking It to an Agency Whistleblowing to CongressRisks and Rewards of Taking It to Congress; Pointers for Taking It to Congress; Blowing the Whistle on Fraud through the Courts; Origins of the False Claims Act; How a False Claims Suit Works: Considerations before Filing a False Claims Suit: Whistleblowing and the Media; News Media; Pointers for Taking It to the News Media; New and Social Media; Pointers for Using Social and New Media: CHAPTER 5 Getting Help in Blowing the Whistle: Advocacy Partners: A Whistleblower's Best Friend; Public Interest Organizations: Employee Organizations; Employee Support Organizations Professional AssociationsConsiderations before Working with Advocacy Partners: Questions to Ask before Taking on an Advocacy Partner: Whistleblowing on the Web; WikiLeaks and Similar Sites; Whistleblowers and Their Lawyers; Considerations before Selecting a Lawyer; Pointers for Choosing a Lawyer; Pointers for Working with Your Lawyer; Terminating the Attorney-Client Relationship; CHAPTER 6 Whistleblowing and the Law; SOX and Federal Whistleblower Statutes: A Mirage of Protection: Your Rights on Paper: SOX on Paper: Your Rights in Reality; What Went Wrong: OSHA; What Went Wrong: ARB The Times Are They a-Changin'?

## Sommario/riassunto

From Erin Brockovich to Enron, whistleblowers who "challenge abuses of power that betray the public trust" have proven to be an unfortunate necessity in modern business culture. Their efforts to report crimes, fraud, and dangers to public health and safety have saved millions of lives and billions of dollars of shareholder value - and had we heeded the warnings of whistleblowers, perhaps disasters such as the Bernie Madoff scandal and the Lehman Brothers meltdown could have been averted. Recent federal legislation in finance and health reform have cemented legal protections and mechanisms for w