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Nota di contenuto	Book Cover; Title; Copyright; Contents; Acknowledgements; Preface; 1 Introduction; 2 The Structure of Non-Wage Labour Costs: Definitions and Distinctions; 3 The Quantitative Importance of Non-Wage Labour Costs; 4 Why Do Firms Incur Such Costs?; 5 Factor Substitution and Non-Wage Labour Costs; 6 Cyclical Employment Effects; 7 Wage Inflation and Wage Rigidities; 8 Unemployment Insurance, Other Obligatory Social Welfare Contributions and Unemployment; 9 Worksharing and Non-Wage Labour Costs; 10 Fringe Benefit Payments; 11 Should Governments Attempt to Reduce Non-Wage Labour Costs?; Index
Sommario/riassunto	Throughout the OECD, 30% of the average firm's total labour costs comprises items which are other than direct remuneration. This reissue, first published in 1984, focuses upon these non-wage labour costs, which include; fringe-benefit payments, obligatory social-welfare contributions, holiday entitlements and expenditures on recruitment and training, seeking to make amends for the woeful lack

of consideration given to these important factors in previous wage literature. The book focuses on two major areas of enquiry: firstly, the costs for the cyclical behaviour of employment, and se
