1. Record Nr. UNINA9910459450403321 Autore Yee-Melichar Darlene Titolo Assisted living administration and management [[electronic resource]]: effective practices and model programs in elder care / / Darlene Yee-Melichar, Andrea Renwanz Boyle, Cristina Flores New York, : Springer, c2010 Pubbl/distr/stampa **ISBN** 1-282-89546-X 9786612895463 0-8261-0467-3 Descrizione fisica 1 online resource (482 p.) Altri autori (Persone) BoyleAndrea Renwanz FloresCristina, Ph. D. Disciplina 362.61068 Soggetti Congregate housing - Management Older people - Housing Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Part I: Organizational Management; The Assisted Living Industry: Context, History, and Overview; Policy, Licensing, and Regulations; Organizational Overview: Part II: Human Resources Management: Recruiting and Hiring Staff; Training Staff; INTRODUCTION; U.S. GAO (1999); DIRECT CARE STAFF; ORIENTATION FOR ASSISTED LIVING EMPLOYEES: FACILITATING STAFF TRAINING THROUGH LEARNING CIRCLES: A MODEL FOR TRAINING: REFERENCES; CONCLUSIONS: Retaining Employees and Empowerment; Continuing Education; Part III: Business and Financial Management; Business, Management, and Marketing Financial Management in Assisted Living FacilitiesLegal Concepts and Issues in Assisted Living Facilities; Part IV: Environmental Management; Accessibility, Fire Safety, and Disaster Preparedness; Models of Care: Universal Design and Aging-in-Place; Diversity Issues; Physical Aspects of Aging; Psychological Aspects of Aging; American Psychiatric

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Sommario/riassunto

Essential for assisted living and senior housing administrators, as well

as graduate students, this book contains the most practical guidelines for operating assisted living facilities. The authors provide advice on hiring and training staff, architecture and space management, and more. This multidisciplinary book is conveniently organized to cover the most essential aspects of management, including: organization; human resources; business and finance; environment; and resident care. Key Features::: Highlights the most effective practices and model programs in eldercare that are currently used