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Altri autori (Persone)	HollowayElizabeth
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Nota di contenuto	Toxic Workplace!: Managing Toxic Personalities and Their Systems of Power; Contents; Part One: Understanding Toxic People and Toxic Environments; Chapter 1: THE HUMAN AND FINANCIAL COSTS OF WORKING WITH TOXIC PEOPLE; Chapter 2: RECOGNIZING THE TOXIC PERSONALITY; Chapter 3: LEADER REACTIONS AND STRATEGIES THAT TYPICALLY DON'T WORK; Chapter 4: ORGANIZATIONAL CULTURE; Part Two: The Toxic Organization Change System Model; Chapter 5: ORGANIZATIONAL STRATEGIES; Chapter 6: TEAM STRATEGIES; Chapter 7: INDIVIDUAL STRATEGIES Chapter 8: MYTHS AND TRUTHS ABOUT TOXICITY-AND RENEWAL FROM A TOXIC ENVIRONMENTAppendix A: OUR RESEARCH METHODOLOGY; Appendix B: NATIONAL SURVEY RESPONSES ON TOXIC BEHAVIORS; Notes; The Authors; Index
Sommario/riassunto	Praise for Toxic Workplace! ""Toxic Workplace! describes how to identify and best work with toxic personalities. It also provides a

systemic approach for creating a culture that's positive and respectful while improving the bottom line. Kusy and Holloway share how their national research translates into real-world practices in organizations. I endorse their practical, concrete approaches that will make a significant difference in organizations today and in the future." -Gregg Steinhafel, president and CEO, Target Corporation

"Toxic Workplace! brings
