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Titolo	The psychological contract [[electronic resource]] : managing and developing professional groups / / Christeen George
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Descrizione fisica	1 online resource (175 p.)
Collana	Work and organizational psychology
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Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Front cover; Half title page; Title page; Copyright page; Dedication; Contents; List of tables and figures; Acknowledgements; 1 Introducing the psychological contract; 2 Professional careers in the UK; 3 Contract formation and development: early socialization; 4 Transitions: from education to professional employment; 5 From professional employment to the mature career; 6 The psychological contract and critical career decisions; 7 Managing the psychological contract; 8 The future of the psychological contract and psychological contracts of the future; References; Index; Back cover
Sommario/riassunto	The book seeks to make sense of the organizational experiences of the professional worker by drawing on several areas of research, including the psychological contract, social identity theory, theories of career development and retention. The author uses real-life examples and short case studies to situate psychological theory within organizations.