Record Nr. UNINA9910459044403321 Autore Leimon Averil Titolo Coaching women to lead / / Averil Leimon, Francois Moscovici, and Helen Goodier New York:,: Routledge,, 2011 Pubbl/distr/stampa **ISBN** 1-136-89575-2 1-136-89576-0 1-282-88585-5 9786612885853 0-203-84101-8 Descrizione fisica 1 online resource (246 p.) Collana Essential Coaching Skills and Knowledge Altri autori (Persone) GoodierHelen <1958-> MoscoviciFrancois Disciplina 658.4/092082 Soggetti Leadership in women **Executive coaching** Mentoring in business Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Monografia Livello bibliografico Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references. Nota di contenuto Book Cover; Title; Copyright; Contents; List of figures and tables; Preface; 1 Why women? The need to differentiate in coaching; 2 Why bother with women leaders? The business case for coaching; 3 What are the critical stages of a woman's career and their coaching requirements?; 4 What do women want? Reporting the results of our research; 5 In search of role models - conversations with exemplary women; 6 Coaching women to lead - a systematic approach to coaching women for success; 7 What makes a strong leader? A model for women's leadership development 8 How to develop a woman-friendly organisation 9 What is the global picture? Lessons from coaching women to lead around the world: 10 Conclusions; Appendix 1: The research; Appendix 2: The interviewees; Bibliography; Index

Coaching Women to Lead asks why, in the 21st century, there is still

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such a disparity in the number of women filling leadership roles, compared with men. It argues that a specific coaching approach for women is not only possible but required to support women throughout their corporate career. In this book you will find: How to build a robust business case for coaching women Which areas of coaching are the most useful at which career stage An academic survey to discover what women need to succeed In-depth interviews with women role mod