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| 1. Record Nr. | UNINA9910458472703321 |
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| Titolo | Leaders at all levels [[electronic resource]] : deepening your talent pool to solve the succession crisis // Ram Charan |
| Pubbl/distr/stampa | San Francisco, : Jossey-Bass, c2008 |
| ISBN | 1-118-04721-4 1-281-10032-3 9786611100322 0-470-22821-0 |
| Edizione | [1st ed.] |
| Descrizione fisica | 1 online resource (182 p.) |
| Collana | J-B US non-Franchise Leadership ; ; v.22 |
| Disciplina | 658.4/092 |
| Soggetti | Leadership Executive succession - Planning Electronic books. |
| Lingua di pubblicazione | Inglese |
| Formato | Materiale a stampa |
| Livello bibliografico | Monografia |
| Note generali | Includes index. |
| Nota di contenuto | A new way to fund the leadership talent deficit -- How apprenticeship turns potential into leaders -- How to recognize leadership potential -- Customizing leaders' growth paths -- The crucial role of bosses -- Managing apprenticeship systematically -- Choosing the CEO who is most likely to be successful -- Adopting the apprenticeship model -- Epilogue. |
| Sommario/riassunto | Learn how top companies solve the problem of leadership succession from corporate America's leading consultant. A serious crisis looms in American management today. More and more CEOs are failing; there remains an acute shortage of capable replacements. The true dilemma in leadership is the stagnant state of corporate leadership development. Because companies fail to hone their unit managers' leadership abilities, they are never able to fill their succession pipelines. With unit managers stagnating, companies have difficulty executing at every level, compounding the crisis. In l>Leaders at A |