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| ISBN                    | 1-4129-1065-X<br>1-281-24467-8<br>9786611244675<br>1-84787-774-5   |
| Descrizione fisica      | 1 online resource (223 p.)   |
| Altri autori (Persone)  | TargamaAxel <1942->  |
| Disciplina              | 302.35<br>658.315  |
| Soggetti                | Industrial relations<br>Organizational behavior<br>Organizational learning<br>Knowledge management<br>Electronic books.  |
| Lingua di pubblicazione | Inglese  |
| Formato                 | Materiale a stampa   |
| Livello bibliografico   | Monografia   |
| Note generali           | Description based upon print version of record.  |
| Nota di bibliografia    | Includes bibliographical references and index.   |
| Nota di contenuto       | Cover; Contents; Chapter 1 - Understanding becomes a key issue; Chapter 2 - The rise of an interpretative perspective on management; Chapter 3 - Human competence at work: a question of understanding; Chapter 4 - Understanding: the basis for competence development; Chapter 5 - Shared understanding: the basis for collective competence and its development; Chapter 6 - Understanding and its transformation; Chapter 7 - Methods and principles for managing understanding; Chapter 8 - Management: a question of managing understanding; References; Index |
| Sommario/riassunto      | This volume considers how managers use ideas and visions to frame their employees' internalized understanding of the external rules and instructions that govern their work. It brings an interpretative perspective to the question of individual and group competence.   |