Record Nr. UNINA9910458273803321 Autore Lievens Tomas Titolo Diversity in Career Preferences of Future Health Workers in Rwanda [[electronic resource]]: Where, Why, and for How Much? Washington,: World Bank Publications, 2010 Pubbl/distr/stampa **ISBN** 0-8213-8340-X Descrizione fisica 1 online resource (125 p.) Collana World Bank working paper Diversity in career preferences of future health workers in Rwanda Altri autori (Persone) SerneelsPieter M ButeraJ. Damascene Disciplina 362.10967571 Soggetti Occupational health services Occupational health services - Health and hygiene - Rwanda Medical personnel - Rwanda Motivation Health Personnel Career Choice Electronic books. **Evaluation Study** Statistics. Rwanda Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Cover; Title; Copyright; Contents; Foreword; Acknowledgments; Nota di contenuto Acronyms and Abbreviations; Executive Summary; CHAPTER 1 Study Rationale; CHAPTER 2 Survey Method and Sample Description; CHAPTER 3 The Decision to Become a Health Worker; CHAPTER 4 Long-term Career Preferences and Income Expectations; CHAPTER 5 Choosing between Urban and Rural Posting; CHAPTER 6 International Migration; CHAPTER 7 HIV and AIDS; CHAPTER 8 Exploring the Role of Altruism as Intrinsic Motivation; References; Appendixes; Back Cover Human resources for health are a priority to improve health outcomes Sommario/riassunto

in Africa. In order to strengthen policies based on evidence, a better understanding is needed of health worker choice and behaviour. This

book tries to help fill that gap. Relying on unique survey data, it analyses the career preferences of future health workers in Rwanda, focusing on their sector preference, their willingness to work in a rural area, likelihood to migrate abroad, and readiness to work in a high HIV prevalence environment. The findings show that health workers are not as uniform as is often thought, and can