Record Nr. UNINA9910458167803321 Autore Serra Danila Titolo Discovering the real world [[electronic resource]]: health workers' career choices and early work experience in Ethiopia / / Danila Serra ... [et. al.] Washington, DC,: World Bank, 2010 Pubbl/distr/stampa **ISBN** 1-282-72560-2 9786612725609 0-8213-8357-4 Descrizione fisica 1 online resource (151 p.) Collana World Bank working paper; ; no. 191 Disciplina 362.1/042570963 Soggetti Medical personnel - Ethiopia Electronic books. Ethiopia Statistics, Medical Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Includes bibliographical references. Nota di bibliografia Nota di contenuto Title; Copyright; Contents; Acknowledgments; Foreword; Executive Summary; CHAPTER 1 Introduction; CHAPTER 2 Background and Method: CHAPTER 3 Health Workers' Activities and Distribution: CHAPTER 4 Job Characteristics, Job Preferences, and Satisfaction; CHAPTER 5 The Choice between Rural and Urban Posting; CHAPTER 6 Likelihood of Migration Abroad: CHAPTER 7 Conclusion; APPENDIX A Survey Methodology; APPENDIX B Job Search; APPENDIX C Differences in Facility Infrastructure between Urban and Rural Locations; APPENDIX D Contingent Valuation Question for Rural versus Urban Job APPENDIX E Contingent Valuation Question for Domestic Job versus MigrationReferences Sommario/riassunto Discovering the real world presents unique evidence on health workers' career choices in Ethiopia. It shows that challenges like health workers' limited willingness to work in a rural area, as well as their likelihood to migrate abroad vary substantially and are correlated with rural

background, motivation, and job satisfaction.