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administration?; Decent work, labour administration and the ILO; 2 THE INTERNATIONAL LEGAL FRAMEWORK FOR LABOUR ADMINISTRATION; International labour standards and the background to Convention No. 150; The main elements of Convention No. 150; The main elements of Recommendation No. 158; General provisions; The system of labour administration; Adequate resources and suitably qualified staff; The organization of the system of labour administration; 3 LABOUR LEGISLATION; Introduction; The ILO and labour law reform The importance of labour legislation for labour administration The scope of labour legislation; Labour law and the informal economy; Security of employment; Employment equity and elimination of discrimination; Discrimination against workers with HIV/AIDS; Freedom of association and the right to collective bargaining; Law enforcement and the rule of law; 4 INDUSTRIAL RELATIONS; Introduction; Convention No. 150 and industrial relations; Industrial relations departments and their functions; Collective bargaining; Industrial relations departments and gender equality Labour relations in the public sector Settlement of labour disputes; Conciliation and mediation; Arbitration; Preventive mediation practices; Tripartism and social dialogue; Appropriate institutional and administrative support; 5 WORKING CONDITIONS; Subjects covered by international labour standards; Achieving decent working conditions; Selected international labour standards and working conditions; Hours of Work (Industry) Convention, 1919 (No. 1); Forced Labour Convention, 1930 (No. 29); Protection of Wages Convention, 1949 (No. 95) Migration for Employment Convention (Revised), 1949 (No. 97)

Sommario/riassunto

A well-coordinated, professional and efficient labour administration machinery is essential to the effective governance of the labour market. This book will be an invaluable resource for labour administrators, labour inspectors, conciliators, employment service officials, governments, workers, employers, researchers and professionals.
