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Nota di contenuto	Frontmatter -- Contents -- List of Illustrations -- Acknowledgments -- Introduction -- Chapter 1. Making Sense -- Chapter 2. Diving Deeper -- Chapter 3. Finding the Growth Edge -- Chapter 4. Growth Edge Coaching -- Chapter 5. Transforming Professional Development -- Chapter 6. Transformational Habits of Mind -- Chapter 7. Cultivating Leadership -- Chapter 8. Cultivating Wisdom -- Appendix A -- Appendix B -- Notes -- Index
Sommario/riassunto	Listen to people in every field and you'll hear a call for more sophisticated leadership—for leaders who can solve more complex problems than the human race has ever faced. But these leaders won't simply come to the fore; we have to develop them, and we must cultivate them as quickly as is humanly possible. Changing on the Job is a means to this end. As opposed to showing readers how to play the role of a leader in a "paint by numbers" fashion, Changing on the Job builds on theories of adult growth and development to help readers become more thoughtful individuals, capable of leading in any scenario. Moving from the theoretical to the practical, and employing real-world examples, author Jennifer Garvey Berger offers a set of building blocks to help cultivate an agile workforce while improving performance. Coaches, HR professionals, thoughtful leaders, and

anyone who wants to flourish on the job will find this book a vital resource for developing their own capacities and those of the talent that they support.

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