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Nota di bibliografia Includes bibliographical references and indexes.

Nota di contenuto Science and its theory -- The conduct of research and the development

of knowledge -- From social psychology and personality theory : Kurt

Lewin -- Achievement motivation theory : David Mcclelland --

Motivation-hygiene theory: Frederick Herzberg -- Job characteristics theory: Richard Hackman, Edward Lawler, and Greg Oldham -- Expectancy theories: Victor Vroom, and Lyman Porter, and Edward Lawler -- Operant behavior and organizational behavior modification: Clay Hamner, Fred Luthans, and Robert Kreitner -- Equity theory: J. Stacy Adams -- Goal setting theory: Edwin Locke and Gary Latham -- Attribution theory-managerial perceptions of the poor performing subordinate: Terence Mitchell and Stephen Green -- Normative

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Substitutes for leadership: Steven Kerr -- Role motivation theory: John

Miner -- Charismatic leadership theory: Robert House --

Transformational leadership theory: Bernard Bass.

Sommario/riassunto

This comprehensive text provides a detailed review and analysis of the building-block theories in Organizational Behavior. Expanding on his previous work in the field, John Miner has identified the key theories that every student or scholar needs to understand to be considered literate in the discipline.