

1. Record Nr.	UNINA9910466314903321
Autore	Venkateswara Rao T.
Titolo	Performance management : towards organizational excellence / / T.V. Rao
Pubbl/distr/stampa	Thousand Oaks : , : SAGE Publications, , 2016
ISBN	93-5150-729-7
Edizione	[Second edition.]
Descrizione fisica	1 online resource (331 p.)
Altri autori (Persone)	Venkateswara RaoT
Disciplina	658.3/125
Soggetti	Personnel management Performance - Management Employees - Rating of Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Revised edition of the author's Performance management and appraisal systems, 2004.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Foreword -- Preface to the first edition -- Preface to this edition -- Acknowledgments -- Performance management: an overview -- Defining and planning performance -- Defining and building competencies -- Performance analysis for individual and organizational development -- Reducing biases in ratings and managing forced distribution -- Performance conversations and performance review discussions -- Using performance management system data for hr decisions and performance -- Improvements -- Best practices in performance management -- Managing motivation through rewards and recognition: best practices -- Lessons from experience: a new look at performance management systems -- 360 degree feedback as a performance management tool -- Performance management through assessment and development centers -- Bibliography -- Index -- About the author.
Sommario/riassunto	How performance management systems should be re-positioned to focus on performance improvements.

2. Record Nr.	UNINA9910457542603321
Autore	McDowell Walter
Titolo	Branding TV : principles and practices / / by Walter McDowell and Alan Batten
Pubbl/distr/stampa	Burlington, Mass. : , : Focal Press, an imprint of Elsevier, , 2005
ISBN	1-136-03473-0 1-136-03474-9 1-280-63081-7 9786610630813 0-08-046043-7
Edizione	[[2nd ed.].]
Descrizione fisica	1 online resource (170 p.)
Altri autori (Persone)	BattenAlan
Disciplina	384.551
Soggetti	Television broadcasting Brand name products Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Previous ed.: Washington, D.C.: National Association of Broadcasters. 1999.
Nota di bibliografia	Includes bibliographical references (p. 143) and index.
Nota di contenuto	Cover; Branding TV: Principles and Practices; Copyright; Contents; Introduction to Second Edition; About the Authors; PART I The Principles of Branding TV; CHAPTER 1 Competition Changes Everything; CHAPTER 2 Branding is Just a Fancy Name for Promotion, Right?; CHAPTER 3 Branding and the Marketing Mix; CHAPTER 4 Why People Like Brands; CHAPTER 5 Sales Promotion as Branding; CHAPTER 6 Say What You Mean, Mean What You Say: The Jargon of Brand Management; CHAPTER 7 TV Brand Equity: Why Brand Equity Is a Good Thing for TV; CHAPTER 8 Learning from Radio; CHAPTER 9 Building TV Brand Equity CHAPTER 10 Measuring TV Brand EquityPART II The Practice of Branding TV; CHAPTER 11 Who's in Charge of the Execution?; CHAPTER 12 First, You Need A Plan; CHAPTER 13 What to Brand: Setting Priorities; CHAPTER 14 Using On-Air Media for Branding; CHAPTER 15 Effective Use of Advertising Media; CHAPTER 16 Public Relations and Contests as Branding Tools; CHAPTER 17 The TV Station: WFXX; CHAPTER 18 Dealing with the Digital World; CHAPTER 19 Legal Issues Surrounding

Sommario/riassunto

In an effort to halt increasing media competition and decreasing audience shares, Branding has become the new mantra among television station and network executives. Branding TV: Principles and Practices second edition goes beyond the jargon of branding to explain the essential principles underlying successful branding and offers many practical strategies to measure, build and manage television brand equity. For instructional purposes, the book pays particular attention to the local commercial TV station and its news franchise. Written by broadcast professionals