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Titolo	Thought paralysis : the virtues of discrimination / / Farhad Dalal
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ISBN	0-429-90875-X 0-429-48398-8 1-283-32115-7 9786613321152 1-84940-939-0
Descrizione fisica	1 online resource (271 p.)
Collana	Exploring psycho-social studies series
Disciplina	150.1952
Soggetti	Discrimination - Psychological aspects Electronic books.
Lingua di pubblicazione	Inglese
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Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	COVER; CONTENTS; ACKNOWLEDGEMENTS; ABOUT THE AUTHOR; CHAPTER ONE Introduction: thought paralysis; CHAPTER TWO The struggle to live and let live: the liberal world view; CHAPTER THREE Equal strokes for different folks: the legislature; CHAPTER FOUR Manufacturing kinds of people: processes of inclusion and exclusion; CHAPTER FIVE The human condition: psychology; CHAPTER SIX Counting discriminations; CHAPTER SEVEN Corrupting the liberal ideal: diversity in organizational life; CHAPTER EIGHT Perverting the liberal ideal: fear and control in the Panopticon CHAPTER NINE The difference that dare not speak its name: the lexicon police CHAPTER TEN The vicissitudes of discrimination; CHAPTER ELEVEN Islam: the new black; CHAPTER TWELVE Tolerating discrimination: discriminatory tolerance; CHAPTER THIRTEEN The road to nowhere: conceptual cul-de-sacs; REFERENCES; INDEX
Sommario/riassunto	"Given the enormous struggles, efforts and money expended on the equalities enterprise, why has more progress not been made? And further, why have things actually become worse in some circumstances? It is argued this has occurred because:- The values of Equality have been bureaucratized, allowing the liberal principle of "live and let live"

to be perverted and put in the service of fear and control.- The Diversity discourse has been hijacked by the libertarians and put in the service of increasing profit, under the guise of liberty and inclusivity.- The equality movements have become apolitical, sidetracked into the project of the indiscriminate celebration and preservation of cultures, in lieu of challenging the status quo within cultures as much as between them.- The versions of psychology and sociology that the equality movements have drawn on are over simple.- The attempts to do away with judgementalism and unfair discrimination have ended up vilifying the capacities for judgment and discrimination per se.The book walks the thin line between the apologists who deify "difference" and the zealots and bigots who vilify the different, to argue that to create a fairer world, we need to enhance our capacities for discrimination, not stifle them.Although the work is focussed around equality, it has bigger things to say about the human condition and organizational life in general."--Provided by publisher.

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