Record Nr. UNINA9910457458403321 Autore Rahim M. Afzalur **Titolo** Managing conflict in organizations / / M. Afzalur Rahim Pubbl/distr/stampa New Brunswick, N.J.:,: Transaction Publishers,, 2011 **ISBN** 1-351-50728-1 0-203-78648-3 1-351-50727-3 1-4128-4425-8 Edizione [Fourth edition.] Descrizione fisica 1 online resource (342 p.) Disciplina 658.4/053 Soggetti Conflict management Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and indexes. ""Contents""; ""List of Tables and Figures""; ""Tables""; ""Figures""; Nota di contenuto ""Preface""; ""Introduction""; ""Contributions from Various Disciplines""; ""Philosophy""; ""Plato and Aristotle.""; ""Hobbes and Locke.""; ""Hegel and Marx.""; ""Dewey.""; ""Biological Science""; ""Darwin.""; ""Sociology""; ""Simmel.""; ""Mayo.""; ""Parsons.""; ""Coser.""; ""Functional Outcomes""; ""Dysfunctional Outcomes"": ""Organizational Conflict"": ""The Classical View of Organizational Conflict""; ""Taylor.""; ""Fayol.""; ""Weber.""; ""Follett."" ""Concluding Comments on the Classical View of Organizational Confl ict"""The Modern View of Organizational Conflict""; ""Summary""; ""Nature of Conflict""; ""Defining Conflict""; ""Threshold of Conflict""; ""Conflict and Competition""; ""Classifying Conflict""; ""Levels of Analysis"": ""Styles of Handling Interpersonal Conflict"": ""Summary"": ""Organizational Learning and Effectiveness""; ""Defining Organizational Learning"; ""Types of Learning""; ""Organizational Effectiveness""; ""Characteristics of the Old Paradigm""; ""Conflict Management in the New Paradigm""; ""Summary"" ""Conflict Management Design"""Nature of Conflict Management""; ""Contingency Approach"": ""Conflict Management Process"": ""Major

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of Intrapersonal Conflict""; ""Role""; ""Role Conflict""; ""A Model of Role
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""Fixed-pie Assumption.""; ""Premature Judgments.""; ""Searching for a
Single Answer.""; ""A Assumes that B is Responsible for Satisfying Aa€?s
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Soft Negotiating Style""
""Managing Interpersonal Conflict"""Diagnosis""; ""Measurement."";
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""Diagnosis"": ""Measurement.""
""Analysis.""
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