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| 1. Record Nr. | UNINA9910457401603321 |
| Autore | Oppenheimer Amy <1952-> |
| Titolo | Investigating workplace harassment [[electronic resource]] : how to be fair, thorough, and legal // Amy Oppenheimer, and Craig Pratt |
| Pubbl/distr/stampa | Alexandria, Va., : Society for Human Resource Management, c2008 |
| ISBN | 1-58644-236-8 |
| Descrizione fisica | 1 online resource (218 p.) |
| Collana | Practical HR series |
| Altri autori (Persone) | PrattCraig <1948-> |
| Disciplina | 658.3/145 |
| Soggetti | Sexual harassment - Investigation - United States Sexual harassment - Law and legislation - United States Electronic books. |
| Lingua di pubblicazione | Inglese |
| Formato | Materiale a stampa |
| Livello bibliografico | Monografia |
| Note generali | Description based upon print version of record. |
| Nota di bibliografia | Includes bibliographical references (p. 189-190) and index. |
| Nota di contenuto | Preparing for an investigation of workplace harassment -- Harassment and the law -- Investigations and the law -- Investigations : when to do them, who should do them, and what to investigate -- Planning the investigation -- Documentation -- The fact-finding process -- Weighing the evidence and making a decision -- The investigative report -- Remedial actions -- Post-Investigation Issues and Remedies. |
| Sommario/riassunto | Detailing specific, experienced-based techniques for conducting investigations of harassment based on gender, race, religion, national origin, age, or disability, this tutorial provides advice on every step of an investigation-planning, documenting, interviewing, weighing evidence, making a decision, and taking remedial action. General principles are illustrated with examples drawn from specific situations or lawsuits. Appendices include such information as a model harassment policy and a sample memo initiating investigation. |