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| 1. Record Nr.           | UNINA9910457401603321   |
| Autore                  | Oppenheimer Amy <1952->   |
| Titolo                  | Investigating workplace harassment [[electronic resource] ] : how to be fair, thorough, and legal // Amy Oppenheimer, and Craig Pratt   |
| Pubbl/distr/stampa      | Alexandria, Va., : Society for Human Resource Management, c2008   |
| ISBN                    | 1-58644-236-8   |
| Descrizione fisica      | 1 online resource (218 p.)  |
| Collana                 | Practical HR series   |
| Altri autori (Persone)  | PrattCraig <1948->  |
| Disciplina              | 658.3/145   |
| Soggetti                | Sexual harassment - Investigation - United States<br>Sexual harassment - Law and legislation - United States<br>Electronic books.   |
| Lingua di pubblicazione | Inglese   |
| Formato                 | Materiale a stampa  |
| Livello bibliografico   | Monografia  |
| Note generali           | Description based upon print version of record.   |
| Nota di bibliografia    | Includes bibliographical references (p. 189-190) and index.   |
| Nota di contenuto       | Preparing for an investigation of workplace harassment -- Harassment and the law -- Investigations and the law -- Investigations : when to do them, who should do them, and what to investigate -- Planning the investigation -- Documentation -- The fact-finding process -- Weighing the evidence and making a decision -- The investigative report -- Remedial actions -- Post-Investigation Issues and Remedies.  |
| Sommario/riassunto      | Detailing specific, experienced-based techniques for conducting investigations of harassment based on gender, race, religion, national origin, age, or disability, this tutorial provides advice on every step of an investigation-planning, documenting, interviewing, weighing evidence, making a decision, and taking remedial action. General principles are illustrated with examples drawn from specific situations or lawsuits. Appendices include such information as a model harassment policy and a sample memo initiating investigation. |