Record Nr. UNINA9910457337803321 Autore Burtonshaw-Gunn Simon A Titolo Essential tools for organizational performance [[electronic resource]]: tools, models and approaches for managers and consultants / / Simon A. Burtonshaw-Gunn and Malik G. Salameh Hoboken, NJ,: Wiley, 2009 Pubbl/distr/stampa **ISBN** 0-470-68558-1 1-282-48317-X 9786612483172 0-470-74736-6 Descrizione fisica 1 online resource (148 p.) Altri autori (Persone) SalamehMalik G Disciplina 658 658.4/06 Soggetti Organizational change Knowledge management Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references and index. Nota di contenuto ESSENTIAL TOOLS FOR ORGANIZATIONAL PERFORMANCE: CONTENTS: ACKNOWLEDGEMENTS; ABOUT THE AUTHORS; INTRODUCTION; CHAPTER 1: PROCESS IMPROVEMENT; CHAPETR 2: CHANGE MANAGEMENT AND ORGANIZATIONAL DEVELOPMENT; CHAPETR 3: PEOPLE-FOCUSED PERFORMANCE MANAGEMENT; CHAPTER 4: KNOWLEDGE MANAGEMENT AND PERFORMANCE: CHAPETR 5: ORGANIZATIONAL DEVELOPMENT AND PERFORMANCE THROUGH COLLABORATIVE WORKING: REFERENCES: INDEX Sommario/riassunto

This book focuses on organizational development for increased business performance. The text and models cover process management, leading to change management and organizational development. Burtonshaw-Gunn and Salameh show that process implementation in any business depends on two key factors. First, the role of knowledge management in organizational and individual improvement is vital. Secondly, performance management for individual employees, and collaboration between organizations can bring about

lasting change and development. Each chapter presents a balance between the organization's and