Record Nr. UNINA9910457306103321 Assessment centres and global talent management / / edited by Nigel **Titolo** Povah and George C. Thornton III Pubbl/distr/stampa London:,: Routledge,, 2016 **ISBN** 1-317-17788-6 1-317-17787-8 1-315-56815-2 1-283-29727-2 9786613297273 1-4094-0387-4 Descrizione fisica 1 online resource (527 p.) Altri autori (Persone) PovahNigel ThorntonGeorge C. <1940-> Disciplina 658.3 Soggetti Assessment centers (Personnel management procedure) Personnel management Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia "A Gower Book"--Cover. Note generali First published 2011 by Gower Publishing. Nota di bibliografia Includes bibliographical references at the end of each chapters and indexes. Nota di contenuto pt. 1. AC best practice -- pt. 2. Corporate strategy and talent management -- pt. 3. International issues and implications. Assessment Centres and Global Talent Management focuses on Sommario/riassunto strategies that influence the design of the assessment centre in terms of the competencies being assessed, the exercises that are used and the nature of the event, so that they can deliver what is required. Practical examples and case studies are sprinkled throughout the book. Practitioners will see how science informs good practice; scholars will find the chapters a rich source of ideas for conducting research into emerging issues in the field.