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Nota di contenuto	Front Cover; Managing Relationships at Work; Copyright Page; Contents; Workbook introduction; 1. ILM Super Series study links; 2. Links to ILM Qualifications; 3. Links to S/NVQs in Management; 4. Workbook objectives; 5. Activity planner; Session A: The importance of good relationships; 1. Introduction; 2. A definition of 'relationship'; 3. Formal and informal relationships within organizations; 4. External relationships; 5. Differences between people - the effects on relationship building; 6. Relationships and organizational culture; 7. Summary; Session B: Building a positive environment 1. Introduction2. Groups and teams; 3. Behaviour breeds behaviour; 4. Personal qualities; 5. Interpersonal skills; 6. Emotional intelligence; 7. Developing a culture of trust; 8. Confidentiality; 9. Choosing your leadership style; 10. Summary; Session C: How to get the result you want; 1. Introduction; 2. Instructing; 3. Influencing; 4. Persuading; 5.

1.

	 Negotiating; 6. Summary; Session D: Managing conflict; 1. Introduction; 2. The value of personal power; 3. Causes of conflict; 4. Resolving conflict situations; 5. The 4-step model for resolving conflict; 6. Achieving a win-win situation 7. SummaryPerformance checks; 1. Quick quiz; 2. Workbook assessment; 3. Work-based assignment; Reflect and review; 1. Reflect and review; 2. Action plan; 3. Extensions; 4. Answers to self-assessment questions; 5. Answers to activities; 6. Answers to the quick quiz; 7. Certificate
Sommario/riassunto	With forty well structured and easy to follow topics to choose from, each workbook has a wide range of case studies, questions and activities to meet both an individual or organization's training needs. Whether studying for an ILM qualification or looking to enhance the skills of your employees, Super Series provides essential solutions, frameworks and techniques to support management and leadership development.