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Titolo	Towards strategic staff development in higher education [[electronic resource] /] / edited by Richard Blackwell and Paul Blackmore
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Descrizione fisica	1 online resource (250 p.)
Altri autori (Persone)	BlackwellRichard <1956-> BlackmorePaul <1954->
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Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Front cover; Half Title; Title; Copyright; Contents; Contributors; Abbreviations; Preface; Part I Setting the scene; Part II Extra-institutional influences; Part III Intra-institutional matters; Part IV Case studies; References; Index; Back cover
Sommario/riassunto	This book focuses on strategic staff development in higher education, a sector in which it has been largely viewed as an operational activity with little organizational relevance. The book demonstrates how staff development needs to be based on modern theories of 'organizational learning', aligning itself with institutional and departmental needs as well as the wants and needs of individual staff. The book takes a broad definition of staff development and seeks to cover all aspects of the academic role and the interests of all staff. The traditional focus on teaching and learning is covered by