Record Nr. UNINA9910457197103321 Autore Branch Enobong Hannah <1983-> Titolo Opportunity denied [[electronic resource]]: limiting Black women to devalued work / / Enobong Hannah Branch New Brunswick, N.J., : Rutgers University Press, c2011 Pubbl/distr/stampa **ISBN** 1-283-86443-6 0-8135-5197-8 Descrizione fisica 1 online resource (209 p.) Disciplina 331.4089/96073 Soggetti African American women - Employment - History Sex discrimination against women - History Discrimination in employment - History Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Hierarchies of preference at work: the need for an intersectional approach -- As good as any man : Black women in farm labor --Excellent servants: domestic service as Black women's work -- Existing on the industrial fringe: Black women in the factory -- You're blues ain't nothing like mine: race and gender as keys to occupational --Opportunity -- The illusion of progress: Black women's work in the post-civil rights era. Sommario/riassunto Opportunity Denied is the first comprehensive look at changes in race, gender, and women's work across time, comparing the labor force experiences of Black women to White women, Black men and White men. From free Black women in 1860 to Black women in 2008, the experience of discrimination in seeking and keeping a job has been determinedly constant. Branch focuses on occupational segregation before 1970 and situates the findings of contemporary studies in a broad historical context, illustrating how inequality can grow and

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