Record Nr. UNINA9910457026403321 Autore Lawson Karen Titolo The trainer's handbook of leadership development [[electronic resource] 1: tools, techniques, and activities / / Karen Lawson San Francisco, : Pfeiffer, 2011 Pubbl/distr/stampa 1-283-23992-2 **ISBN** 9786613239921 1-118-09437-9 Edizione [1st edition] Descrizione fisica 1 online resource (280 p.) Essential resources for training and HR professionals Collana Disciplina 658.4/07124 Soggetti Leadership - Study and teaching Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto The Trainer's Handbook of Leadership Development: Tools, Techniques, and Activities; Contents; About the author; 1: Introduction; 2: Leadership Competencies and Characteristics; 3: Designing a Leadership Development Program; Chapter Three Activities; 4: Increasing Awareness-Self and Others; Chapter Four Activities; 5: Communicating and Influencing; Chapter Five Activities; 6: Motivating and Engaging; Chapter Six Activities; 7: Developing and Managing; Chapter Seven Activities; 8: Increasing Leadership Effectiveness; Chapter Eight Activities; References; Index "In the fast-paced global environment of the 21st century, the need for Sommario/riassunto effective leaders has never been greater. This book provides a variety of tools and techniques for developing leadership competencies and characteristics. Organized according to fifty empirically based competencies and characteristics, each feature is introduced with a clear definition and a discussion of its importance and application. Featuring dozens of activities and other resources to help enhance the skills of today's leaders and high-potentials, this book is a primary resource for Training and HR professionals"--