Record Nr. UNINA9910456987503321 Autore Miner John B Titolo Integrated theory development and the role of the unconscious [[electronic resource] /] / John B. Miner Armonk, N.Y., : M.E. Sharpe, 2011 Pubbl/distr/stampa **ISBN** 1-315-70196-0 1-283-15325-4 9786613153258 0-7656-2996-8 Descrizione fisica 1 online resource (392 p.) Collana Organizational behavior;;6 Disciplina 302.35 Soggetti Subconsciousness Organizational behavior Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and indexes. pt. 1. Theories of motivation -- pt. 2. Theories of leadership -- pt. 3. Nota di contenuto Organizational decision making -- pt. 4. Systems concepts of organizations -- pt. 5. Bureaucracy-related concepts -- Sociological concepts of organization. This is the first and only book dealing with how the new psychological Sommario/riassunto research on the unconscious applies to foundational theories of organizational behavior. It covers both micro and macro organizational theories, and seeks to show how these theories would benefit from more consideration of unconscious activations. An introductory chapter addresses historical matters, evaluative dimensions, and opposing views with regard to the new unconscious research. Part I then takes up various theories of motivation, and how each does or might incorporate unconscious processes. Part II is concerned wit