Record Nr. UNINA9910456969803321 Autore Alpaslan Can M (Can Murat) Titolo Swans, swine, and swindlers [[electronic resource]]: coping with the growing threat of mega-crises and mega-messes / / Can M. Alpaslan and Ian I. Mitroff Pubbl/distr/stampa Stanford, California, : Stanford Business Books, An Imprint of Stanford University Press, 2011 ISBN 0-8047-8108-7 Descrizione fisica 1 online resource (232 p.) Collana High reliability and crisis management Altri autori (Persone) Mitrofflan I 658.4/77 Disciplina Soggetti Crisis management Conflict management Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Contents; Preface; Part I: Uncovering Assumptions; 1. A Crisis Is Not What We Have Been Led to Believe: Every Crisis Is an Existential Crisis of Meaning; 2. What Is a Mess? The Fundamental Differences Between Exercises, Problems, and Messes; 3. All Crises Are Messes; 4. When Good Organizations Do Unwise, Immature, and Bad Things; 5. It's the Culture; Part II: Managing Assumptions; 6. Overcoming Mega-Denial; 7. Beyond Fear-Based Crisis Management; Part III: Applications; 8. The Art and Science of Messy Inquiry 9. Trust, Transparency, and Reliability: What Can the HROs Teach the Financial Sector? Afterword; Notes; Index Sommario/riassunto Swans, Swine, and Swindlers addresses a core, contemporary question: What steps can we take to better anticipate and manage mega-crises, such as Haiti. Katrina, and 9/11? This book explores the concept of ""messes."" A mess is a web of complex and dynamically interacting, ill-defined, and/or wicked problems; their solutions; and our conscious and unconscious assumptions, beliefs, emotions, and values. The roots of messes can be classified as Swans (the inability to surface and test false assumptions and mistaken beliefs), Swine (the inability to confront

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