Record Nr. UNINA9910456686103321 Changing work relationships in industralized economies [[electronic **Titolo** resource] /] / edited by Isik Urla Zeytinoglu Pubbl/distr/stampa Amsterdam; ; Philadelphia, : John Benjamins Pub., c1999 **ISBN** 1-283-17435-9 9786613174352 90-272-8344-3 Descrizione fisica 1 online resource (275 p.) Collana Advances in organization studies, , 1566-1075;; 1 Altri autori (Persone) Zeytinoglulsik U Disciplina 331.25/72 Soggetti Flextime Part-time employment Work environment Employees - Effect of technological innovations on Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Changing Work Relationships in Industrialized Economies; Editorial page; Title page; Copyright page; Table of contents; Preface; Introduction and Overview; 1. Changing Work Relationships Enacting Gender, Race/Ethnicity and Economic Class1; I. CHANGING WORK RELATIONSHIPS IN THE UNITED STATES AND CANADA; 2. Flexible Work Arrangements An Overview of Developments in the United States; 3. Flexible Work Arrangements An Overview of Developments in Canada; 4. Part-Time Employment and the Worker; 5. Telework and Teleworkers; II. CHANGING WORK RELATIONSHIPS IN THE EUROPEAN **UNION** 6. Changing Work Relations in the European Union7. European Employment Policies 7 Potential Impact on Female Workers; 8. Regulating the Distanced Work Force Self-Employment in the United Kingdom; III. CHANGING WORK RELATIONSHIPS IN AUSTRALIA; 9. Changing Work Relationships in Australia; IV. VIEWS OF THE STAKEHOLDERS; 10. A Union Perspective on Emerging Trends in the

Workplace: 11. Between Strategic Choice and Adaptation The Role of

UNICE in the European Social Dialogue; 12. Atypical Forms of Work in the European Union Experiences at the Establishment Level 13. International Policymaking The ILO Standards on Changing Work RelationshipsAppendix; Biographical Sketches of the Contributors; Index

## Sommario/riassunto

This book examines changing work relationships in industrialized economies within the context of economic restructuring and demographic variables. The goal of this book is to examine experiences of industrialized economies in dealing with changing work relationships and discuss policy implications of creating such work relationships. The thesis of the book is that non-standard employment forms in restructuring economies affected all workers, but particularly females and the youth. Other demographic variables of education level, race/ethnicity/immigrant status, ability, and economic class were