Record Nr. UNINA9910456574403321 Black Power at Work: Community Control, Affirmative Action, and the Titolo Construction Industry / / David Goldberg, Trevor Griffey Pubbl/distr/stampa Ithaca, NY:,: Cornell University Press,, [2011] ©2011 **ISBN** 0-8014-6195-2 Descrizione fisica 1 online resource (277 p.) Disciplina 331.6396073 Soggetti Civil rights movements - United States Black power - United States Labor movement - United States Affirmative action programs - United States Construction workers - Labor unions - United States African American labor union members African American construction workers Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references and index.

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Black Power at Work chronicles the history of direct action campaigns to open up the construction industry to black workers in the 1960's and 1970's. The book's case studies of local movements in Brooklyn, Newark, the Bay Area, Detroit, Chicago, and Seattle show how struggles against racism in the construction industry shaped the emergence of Black Power politics outside the U.S. South. In the process, "community control" of the construction industry-especially government War on Poverty and post-rebellion urban reconstruction projects- became central to community organizing for black economic self-determination and political autonomy. The history of Black Power's community organizing tradition shines a light on more recent debates about job training and placement for unemployed, underemployed, and underrepresented workers. Politicians responded to Black Power protests at federal construction projects by creating modern affirmative action and minority set-aside programs in the late 1960's and early 1970's, but these programs relied on "voluntary" compliance by contractors and unions, government enforcement was inadequate, and they were not connected to jobs programs. Forty years later, the struggle to have construction jobs serve as a pathway out of poverty for inner city residents remains an unfinished part of the struggle for racial justice and labor union reform in the United States.