1. Record Nr. UNINA9910456542303321 Autore Vosko Leah F. Titolo Temporary work: the gendered rise of a precarious employment relationship / / Leah F. Vosko Pubbl/distr/stampa Toronto, [Ontario];; Buffalo, [New York];; London, [England]:,: University of Toronto Press, , 2000 ©2000 **ISBN** 1-4426-8043-1 Descrizione fisica 1 online resource (396 p.) Studies in Comparative Political Economy and Public Policy:: 11 Collana 331.25/72 Disciplina Temporary employment - Canada - History - 20th century Soggetti Sexual division of labor - Canada - History - 20th century Women - Employment - Canada - History - 20th century Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Frontmatter -- Contents -- List of Tables -- Acknowledgments --Abbreviations -- Introduction -- 1. 'Labour Is Not a Commodity': Shifting Employment Norms and the Modern Labour Market Intermediary -- 2. Putting Workers in Their Place: The Early History of Private Employment Agencies -- 3. 'Halfway Houses' for 'Housewives': The Birth of the Temporary Help Industry -- 4. From Stop-Gap Workers to Staffing Services: The Expansion of the Temporary Help Industry --5. Promising 'Flexibility' and Delivering Precariousness: The Shape of the Contemporary Temporary Employment Relationship -- 6. 'Flexible Workers,' Intractable Regulatory Regime: Regulating the Contemporary Temporary Employment Relationship -- 7. 'No Jobs, Lots of Work': The Rise of the Temporary Employment Relationship and the Emergence of Workfare-Driven Social Policy -- 8. The Challenge of Limiting Labour Market Fragmentation -- Appendix A: Qualitative Methodology --Appendix B: Interwievs -- Notes -- References -- Index The first in-depth analysis of temporary work in Canada, Leah F. Sommario/riassunto

Vosko's important new book examines a number of important trends, including the commodification of labour power; the decline of the full-

time, full-year job as a norm; and the gendered character of prevailing employment relationships. Spanning the period from the late nineteenth to the late twentieth century, Temporary Work traces the evolution of the temporary employment relationship in Canada and places it in an international context. It explores how, and to what extent, 'temporary work' is becoming a norm for a diverse group of workers in the labour market, taking gender as a central lens of analysis. Recent scholarship emphasizes that the nature of work is changing, citing the spread of non-standard forms of employment and the rise in women's participation in the labour force. Vosko confirms that important changes are indeed taking place in the labour market, but argues that these changes are best understood in historical, economic and political contexts. This book will be invaluable to academics in a variety of disciplines as well as to policy analysts and practitioners.