

1. Record Nr.	UNINA9910456451803321
Autore	Lord Robert G (Robert George), <1946->
Titolo	Leadership processes and follower self-identity [[electronic resource] /] / Robert G. Lord, Douglas J. Brown
Pubbl/distr/stampa	Mahwah, N.J., : Lawrence Erlbaum, 2004
ISBN	1-282-32225-7 9786612322259 1-4106-0886-7
Descrizione fisica	1 online resource (263 p.)
Collana	LEA's organization and management series
Altri autori (Persone)	BrownDouglas J
Disciplina	158/.4
Soggetti	Leadership - Psychological aspects Self-perception Identity (Psychology) Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. 218-236) and index.
Nota di contenuto	Book Cover; Title; Copyright; Contents; Series Foreword; Preface; Acknowledgments; Chapter 1 Common Sense, Science, and Leadership; Chapter 2 The Working Self-Concept and Behavior; Chapter 3 Level and Self-Concept; Chapter 4 Temporary and Enduring Effects of Leaders; Chapter 5 Generating a Mental Representation of a Leader's Behavior: Linking Perception to WSC Activation; Chapter 6 Leadership and Emotions; Chapter 7 Leadership and Organizational Justice; Chapter 8 The Value Added by a Second-Order, Subordinate-Focused Approach to Understanding Leadership Processes; References; Author Index Subject Index
Sommario/riassunto	Presenting a follower-centered perspective on leadership, this book focuses on followers as the direct determinant of leadership effects because it is generally through follower reactions and behaviors that leadership attempts succeed or fail. Therefore, leadership theory needs to be articulated with a theory of how followers create meaning from leadership acts and how this meaning helps followers self-regulate in specific contexts. In this book, an attempt is made to develop such a theory, maintaining that the central construct in this process is the

self-identity of followers. In developing
