

1. Record Nr.	UNINA9910456383703321
Autore	Fairholm Gilbert W
Titolo	Perspectives on Leadership [[electronic resource]] : From the Science of Management to Its Spiritual Heart
Pubbl/distr/stampa	Santa Barbara, : ABC-CLIO, 2000
ISBN	1-282-57360-8 9786612573606 0-313-39064-9
Descrizione fisica	1 online resource (193 p.)
Disciplina	658.4092
Soggetti	Leadership -- Moral and ethical aspects Leadership -- Religious aspects Management -- Moral and ethical aspects Management -- Religious aspects Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di contenuto	Contents; Preface; Introduction; Part I: Leadership as Management; Part II: Leadership Excellence; Part III: Values Leadership; Part IV: Trust Leadership; Part V: The Spiritual Heart of Leadership; Bibliography; Index
Sommario/riassunto	In tracing the intellectual roots of business leadership over the last one hundred years, award winning author Gilbert W. Fairholm argues that until recently, spirit and soul have been absent from the major models. After outlining the elements of the five major ideas about leadership, he goes on to define and make operational a new focus that must exist in order to truly understand the leaders' role in relation to workers. The study begins with scientific management and traces the evolution of leadership ideas through the quality movement, on to values-, culture-, and trust-based leadership m