Record Nr. UNINA9910456350203321 Autore Gordon Edward E **Titolo** Winning the global talent showdown [[electronic resource]]: how businesses and communities can partner to rebuild the jobs pipeline // Edward E. Gordon San Francisco, : Berrett-Koehler Publishers, : U.S. trade Bookstores and Pubbl/distr/stampa wholesalers, Ingram Publisher Service, c2009 **ISBN** 1-282-30029-6 9786612300295 1-57675-483-9 Edizione [1st ed.] Descrizione fisica 1 online resource (265 p.) A BK business book Collana Disciplina 331.12/042 Soggetti Job creation Ability Globalization Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references and index. The Americas -- Asia -- Europe and Russia -- Expanding the talent Nota di contenuto pool -- Fixing the education-to-employment system -- Producing new talent. Sommario/riassunto In the next few years the world will be facing a huge talent shortage. Demographic trends in America, Europe, Russia, and Japan are reducing the pool of new workers. As the need for talent grows, China's and India's educational systems won't be able to produce enough qualified graduates for themselves, let alone the rest of the world. But the heart of the problem is that the education-to-employment system worldwide is badly outmoded. We're not producing graduates with the kinds of technical, communications, and thinking skills needed in the 21st

century. In Winning the Global Talent Showdown, E