Record Nr. UNINA9910456168403321 Autore Lefkowitz Joel Titolo Ethics and values in industrial-organizational psychology / / Joel Lefkowitz Mahwah, N.J.:,: Lawrence Erlbaum,, 2003 Pubbl/distr/stampa **ISBN** 1410609154 1-135-66628-8 1-282-37895-3 9786612378959 1-4106-0915-4 Descrizione fisica 1 online resource (510 p.) Collana Series in applied psychology Disciplina 174/.915 Soggetti Business ethics Psychology, Industrial Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Includes bibliographical references and indexes. Nota di bibliografia Nota di contenuto Cover: Ethics and Values inIndustrial-Organizational Psychology: Title Page: Copyright Page: Table of Contents: List of Figures/Tables: Series Foreword; 1 Introduction; I. Moral Philosophy and Psychology; 2 Meta-Ethics; Meta-ethical Issues: Origins of Subjectivism; Objectivist Rejoinders; Egoism vs. Universalism; Examples of Meta-Ethical Theories: Objectivist Theories; Subjectivist Theories; Toward a Framework for Ethical Decision Making; 3 Normative Ethical Theories: I. Deontology: Deontological Theories: Immanuel Kant: Thomas Hobbes: John Locke and Natural Rights John Rawls: A Contemporary Contractarian View Georg Wilhelm Friedrich Hegel; Karl Marx; 4 Normative Ethical Theories: IL Consequentialism; Consequentialist Theories: Jeremy Bentham; John Stuart Mill; Contemporary Consequentialism; Adding to the Framework for Ethical Decision Making; 5 Moral Psychology; A Developmental Model of Moral Action: Maturational Underpinnings: General Cognitive

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Sommario/riassunto

Ethics and Values in Industrial-Organizational Psychology is one of the first books to integrate work from the fields of moral philosophy, moral psychology, IO Psychology and political and social economy, as well as business. It sets out to provide a ""framework for moral action"" and presents practical models for ethical decision making. It can serve as a textbook for ethics courses, at the graduate and doctoral level, in organizational psychology, organizational behavior, marketing, and human resource management. It will be a resource to anyone interested in ethics and st