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## Sommario/riassunto

Organizational theorists talk a lot about organizational development. Although they can express themselves eloquently, too often the practitioner is not convinced by their talk. The authors of *The End of Organization Theory?* are in favor of the 'doers' doing most of the talking themselves. Thus, in this book, Øyvind Palshaugen tells the story of an action research project in which a reorganization of the discourse between management and workers serves as the basis for an organizational development process. Bjorn Gustavsen, Dag Østerberg and John Shotter add critical comments.

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