Record Nr. UNINA9910456078603321 Autore McCauley Cynthia D Titolo Developmental Assignments [[electronic resource]]: Creating Learning Experiences without Changing Jobs (French) Greensboro,: Center for Creative Leadership, 2006 Pubbl/distr/stampa **ISBN** 1-281-85595-2 9786611855956 1-60491-029-1 Descrizione fisica 1 online resource (74 p.) 658.4/07124 Disciplina Soggetti Career development -- Handbooks, manuals, etc Executive ability -- Handbooks, manuals, etc Leadership -- Handbooks, manuals, etc Needs assessment -- Handbooks, manuals, etc Electronic books. Lingua di pubblicazione Francese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di contenuto REMERCIEMENTS; INTRODUCTION; CONTEXTE; DEVELOPPEMENT IN SITU; MISSIONS ORIENTEES « DEFI »; MISSIONS ORIENTEES « COMPETENCES »; ANNEXE A : OUVRAGES DE REFERENCE; ANNEXE B : MODELE DE PLAN POUR UNE MISSION DEVELOPPANTE; ANNEXE C: REFERENCES A 360 BY DESIGN; ANNEXE D: REFERENCES A EXECUTIVE DIMENSIONS; ANNEXE E: REFERENCES A BENCHMARKS; ANNEXE F: REFERENCES A PROSPECTOR; ANNEXE G: REFERENCES A SKILLSCOPE Sommario/riassunto In the years since that report was published, we have learned more about development in place-from research, from working with managers and organizations that are making use of developmental assignments, and from our colleagues in the field. We believe it is time once again to consolidate our knowledge into one tool to help leaders add developmental assignments to their own jobs and help others do the same. The tables inside this book are full of assignments. You'll also find cross-references to CCL's assessment tools: 360 BY DESIGN®,

Executive Dimensions®, Benchmarks®, Prospector®, and SKILLS