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Titolo	Employing bureaucracy [[electronic resource]] : managers, unions, and the transformation of work in the 20th century // Sanford M. Jacoby
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ISBN	1-4106-1014-4
Edizione	[Rev. ed.]
Descrizione fisica	1 online resource (330 p.)
Collana	LEA's organization and management series
Disciplina	331/.0973/0904
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Note generali	Previous ed. has subtitle: Managers, unions, and the transformation of work in American industry, 1900-1945.
Nota di bibliografia	Includes bibliographical references (p. 225-298) and index.
Nota di contenuto	Book Cover; Title; Copyright; Dedication; Contents; Series Foreword; Acknowledgments; Employing Bureaucracy; Introduction to Revised Edition; 1 The Way It Was: Factory Labor Before 1915; 2 Systematic Management and Welfare Work; 3 Vocational Guidance; 4 Problems, Problem-Solvers, and a New Profession; 5 Crisis and Change During World War I; 6 A Different Decade: Moderation in the 1920's; 7 The Response to Depression; 8 Another Great Transformation, 1936-1945; 9 From the 1950's to the Present; End notes; Index
Sommario/riassunto	Deftly blending social and business history with economic analysis, Employing Bureaucracy shows how the American workplace shifted from a market-oriented system to a bureaucratic one over the course of the 20th century. Jacoby explains how an unstable, haphazard employment relationship evolved into one that was more enduring, equitable, and career-oriented. This revised edition presents a new analysis of recent efforts to re-establish a market orientation in the workplace. This book is a definitive history of the human resource management profession in the United States, showing

