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Nota di contenuto	Contents; Contributors; Introduction; 1. The Pressures to Restructure Employment; 2. Downsizing and Employment Insecurity; 3. Work Organization; 4. Job Training Programs and Practices; 5. Implications for Policy: A "Skills Gap"?; 6. The Effects of Restructuring on Employees; 7. Conclusions; References; Index; A; B; C; D; E; F; G; H; I; J; K; L; M; N; O; P; Q; R; S; T; U; W; X; Y
Sommario/riassunto	This work shows how the widespread restructuring of American firms - usually resulting in a reduction of the workforce to cut costs - has had a profound impact on the lives of workers. The book explains how the new relationship requires high skill levels, but does not provide training for them.