

1. Record Nr.	UNINA9910455741303321
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Titolo	Leadership for follower commitment / / David J. Cooper
Pubbl/distr/stampa	Oxford : , : Butterworth-Heinemann, an imprint of Elsevier, , 2003
ISBN	1-280-67154-8 9786613648471 1-136-38863-X 0-08-049605-9 0-585-45970-3
Descrizione fisica	1 online resource (215 p.)
Disciplina	658.4/092
Soggetti	Leadership Followership Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Leadership for Follower Commitment; Copyright; Contents; Preface; 1 The leadership context; 2 Leaders and managers; 3 Followership, employee commitment and motivation; 4 Leadership for follower commitment recognition strategy'; 5 Leadership, learning and follower commitment; Appendix A Leadership for follower commitment recognition strategy'; Appendix B The Organizational Commitment Questionnaire; Appendix C Follower satisfaction survey; Appendix D Case study discussion; Index
Sommario/riassunto	This text challenges management to adopt an approach that is conducive to improved employer/employee relations, and that will enhance the organizations ability to learn and compete within a knowledge-based economy. Practical measures and behaviour viewed as appropriate in an industrial, commercial, and public sector setting are discussed, analysed, and offered as good practice.Leadership for Follower Commitment provides:*research based case studies*a linking of theory, research, and practical managerial experience