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Collana	A Fifty-minute series book
Altri autori (Persone)	JaffeDennis T TobeGlenn R
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Nota di contenuto	<p>""TITLE""; ""COPYRIGHT""; ""ABOUT THE AUTHORS""; ""CONTENTS""; ""INTRODUCTION""; ""The Process of Visioning""; ""UNDERSTANDING THE PROCESS""; ""ELEMENTS OF THE VISIONING PROCESS""; ""THE ESSENCE-DRIVEN ORGANIZATION""; ""Problem Solving Versus Visioning""; ""ORGANIZATIONAL RENEWAL CYCLE""; ""Individual Renewal Cycle""; ""Organizational Renewal Cycle""; ""VISIONARY LEADERSHIP""; ""Start Anywherea€?Person, Team or Organization""; ""Creating Alignment""; ""How Visioning Fits into the Planning Sequence""; ""1. Visioning Is Emotional""; ""2. Visioning Is an Organizational Change Process""</p> <p>""3. Visioning Requires Involvement""""Visioning Hits the Wall""; ""Example of Organizational Visioning""; ""Checklist for Organizing the Visioning Process""; ""STEP 1 Clarify Values""; ""IDENTIFYING VALUES""; ""Values are the Foundation for Vision""; ""Meaning at Work""; ""Values at Work""; ""LINKING PERSONAL AND ORGANIZATIONAL VALUES""; ""Values Provide Guidance""; ""Values Replace Rules""; ""Aligned Values""; ""Undiscussed Values""; ""Change of Values""; ""Values Into Action""; ""Value Conflicts""; ""VALUES CARDS""; ""Personal Values Exploration""; ""Using the Values Cards""</p>

""Sorting Your Values""""Additional Questions""; ""VALUES AND TEAMS"";
""CREATING A TEAM VALUES CREDO""; ""1. Selecting Your Key Values"";
""2. Sharing the Key Values""; ""3. Ranking Key Team Values""; ""4.
Discuss Gaps""; ""5. Neglected or Unexpressed Values""; ""6. Create a
Group Credo""; ""7. Linking Behaviors to Values""; ""EXAMPLES OF TEAM
VALUE STATEMENTS""; ""Values Through the Life Cycle""; ""VALUE
CLUSTERS""; ""Cluster I: Social Responsibility""; ""Cluster II: Mastery"";
""Cluster III: Self Development""; ""Cluster IV: Relationship""; ""Cluster V:
Continuity""
""Cluster VI: Lifestyle""""STEP 2 Scan the Current Situation"";
""EXPLORING YOUR CURRENT STATE""; ""Present Situation""; ""HISTORY
OF THE ORGANIZATION""; ""FOUNDING ESSENCE""; ""OPPORTUNITIES
AND THREATS""; ""ENVIRONMENTAL SCAN""; ""CUSTOMERS AND
COMPETITION""; ""STRENGTHS AND WEAKNESSES""; ""CRITICAL ISSUES
OF THE FUTURE""; ""STEP 3 Define the Mission""; ""CHECKING YOUR
MISSION""; ""LINK TO PERSONAL MASTERY""; ""Mission Buffers Stress"";
""Mission Drives Strategy""; ""ORGANIZATIONAL OR TEAM MISSION
STATEMENTS""; ""Mission Is a Core Competency""; ""Mission Describes
Uniqueness""
""Developing a Team Mission""""The Sierra Club""; ""Berryessa Union
School District""; ""Mission or Visiona€?Which Is First?""; ""PITFALLS IN
CREATING MISSION STATEMENTS""; ""Slogans or Missions""; ""Missionsa
€?Too Many Missions""; ""Gaining Commitment Through Involvement"";
""STEP 4 Create a Vision""; ""PICTURING EXCELLENCE""; ""Vision Is a
Compass""; ""The Vision Is a Stretch""; ""Vision Map""; ""Vision
Endures""; ""Visions Handoff to Planning""; ""VISION AND
PERFORMANCE""; ""VISIONING RELEASES SPIRIT""; ""Visions Again"";
""Thinking Differently""; ""Divergent Imaging""
""Convergent Imaging""
