1. Record Nr. UNINA9910455532203321 Autore West Penny <1951, > **Titolo** Organisational learning in the automotive sector / / Penny West Pubbl/distr/stampa London;; New York:,: Routledge,, 2000 **ISBN** 1-134-60113-1 1-280-32632-8 0-203-18336-3 Descrizione fisica 1 online resource (248 p.) Routledge advances in management and business studies Collana Disciplina 629,2068 Soggetti Automobile industry and trade - Management Organizational learning Comparative management Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Book Cover; Title; Contents; List of tables; Acknowledgements; Introduction; Organisational learning and change in the automotive sector; The learning organisation: historical and conceptual foundations: Learning in organisations: theory and practice: The relationship between learning and change: The case studies: the Rover Group and Volvo, Creative Engineering and XZZ Components; Emerging themes for organisational effectiveness in the automotive sector: Discussion and analysis: the Rover Group and Volvo; Discussion and analysis: Creative Engineering and XZZ Components Summary and conclusions Bibliography: Index Sommario/riassunto This book considers the concepts of organisational learning and the learning organisation, and critically examines their take up within the context of four contemporary work organisations in the European automotive sector. Within this dynamic environment, the pursuit and implementation of approaches that encourage individuals to learn and challenge existing orthodoxy are now dominant on the management agenda. Changes to processes, structures, cultures and the

employment relationship per se.