Record Nr. UNINA9910455503403321 Forging business-labour partnerships: the emergence of sector **Titolo** councils in Canada / / edited by Morley Gunderson and Andrew Sharpe Pubbl/distr/stampa Toronto, [Ontario];; Buffalo, [New York];; London, [England]:,: University of Toronto Press., 1998 ©1998 **ISBN** 1-282-00847-1 9786612008474 1-4426-7501-2 Descrizione fisica 1 online resource (349 p.) 331.0971 Disciplina Soggetti Industrial relations - Canada Works councils - Canada Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references. Frontmatter -- Contents -- Foreword -- Acknowledgments -- List of Nota di contenuto Sector Councils -- Introduction -- 1 A Historical Perspective on Sector Councils -- 2 The Development of Sector Councils in Canada: An Economic Perspective -- 3 A Labour Perspective on Sector Councils --4 A Canadian Business Perspective on Sectoral Human Resource Councils -- 5 Human Resources Think for Themselves: The Experience of Unions in the Sectoral Skills Council -- 6 The Configuration of Sectoral Human Resource Initiatives in Quebec in the 1990s -- 7 Ontario's Experiment with Sectoral Initiatives: Labour Market and Industrial Policy, 1985-1996 -- 8 The Dynamics of Joint Governance: Historical and Institutional Implications for Sector Councils -- 9 Sector Councils as Models of Shared Governance in Training and Adjustment

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The recent emergence of joint business-labour sector councils represents a major innovation in Canadian industrial relations. The federal government and certain provincial governments have developed these councils as a key component of their human-resource development initiative. This collection brings together the views of economists, political scientists, and industrial-relations specialists on this important experiment. The authors suggest that, despite its innovative spirit, the sectoral initiative is fragile. Its future viability and wider diffusion depend on mutual trust and the long-term commitment of labour, management, and governments. Still, the consensusbuilding approach is seen as a remarkable achievement in Canada's adversarial institutional climate, with the potential to transform the nature and direction of Canadian labour-management relationships.In bringing together a wide range of views on sector councils, this book is a singular resource for all those interested in industrial relations, labour economics, and public policy.