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intergenerational contexts
Concluding remarks; Acknowledgment; References; Chapter 4. Exploration and exploitation business strategies and the contingent fit of alternative HR systems; Introduction; The importance of hr fit to achieve firm performance; Matching HR systems to business strategies; Conclusion; References; Chapter 5. Meso-level theory of accountability in organizations; Introduction; Nature of accountability; Meso-model of accountability in organizations; Discussion; References
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Chapter 7. The learning of socialization content: A framework for researching orientating practices; Introduction; Recent advances; Socialization content; Expanded socialization learning content typology; Summary; Conclusion; References; About the authors

Sommario/riassunto

Contains seven papers on various issues in the field of human resources management.
