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| Titolo | Team development for high-tech project managers / / James Williams |
| Pubbl/distr/stampa | Boston : , : Artech House, , ©2002 [Piscataway, New Jersey] : , : IEEE Xplore, , [2002] |
| ISBN | 1-58053-551-8 |
| Descrizione fisica | 1 online resource (228 p.) |
| Collana | Artech House technology management and professional development library |
| Disciplina | 658.4/02 |
| Soggetti | Project management Teams in the workplace Electronic books. |
| Lingua di pubblicazione | Inglese |
| Formato | Materiale a stampa |
| Livello bibliografico | Monografia |
| Note generali | Description based upon print version of record. |
| Nota di bibliografia | Includes bibliographical references and index. |
| Nota di contenuto | Project-management principles -- An introduction to managing technical projects and project participants -- Definition of a project -- Definition of project management -- Definition of a team -- Role of the project manager -- The project life cycle -- Project management processes -- Project-requirements development -- Project selection -- Project initiation -- Requirements-definition cycle -- Pitfalls of requirements definition -- Types of teams -- What is a team? -- Functional teams -- Self-directed teams -- Cross-functional teams -- Hybrid teams -- Critical success factors for teams -- Stages of team development -- Birth -- Exploration -- Discovery -- Performance -- Completion -- Communication systems for teams in a technical environment -- Formal systems -- Informal systems -- Internal team communication -- Communication with the outside world -- Motivation systems for technical teams -- Motivational theory -- Monetary compensation -- Awards and recognition -- Creative motivational methods -- Quality of life -- Inspiring innovation -- High-tech project teams and quality -- A brief history of the quality movement -- Planning for project quality -- The cost of quality -- Tools to measure quality -- Negotiation strategies for high-tech project managers -- Negotiation basics -- Hardball tactics -- Preparation for negotiation -- Determining success -- Listening skills |

-- Conflict resolution -- Why conflict exists -- Conditions that lead to conflict -- Dealing with conflict -- Bases of power.

Sommario/riassunto

This unique volume is the first to go beyond the theory of team dynamics and project management to present real world applications. The culmination of years of experience and research, the book describes practical techniques for building successful high performance project teams using actual examples from high tech companies. A concise guide for both new and experienced managers, this valuable resource enables you to: select the right projects for your organization; reduce the time needed for team development and productive operation; learn motivational and retention strategies for technical p.
