Record Nr. UNINA9910455219803321 Autore Hart E. Wayne <1945-> Titolo Using your executive coach [[electronic resource] /] / E. Wayne Hart and Karen Kirkland Greensboro, N.C., : Center for Creative Leadership, c2001 Pubbl/distr/stampa **ISBN** 1-281-00103-1 9786611001032 1-118-16337-0 1-932973-15-X Edizione [1st edition] Descrizione fisica 1 online resource (33 p.) Collana Ideas into action guidebooks Altri autori (Persone) KirklandKaren Disciplina 658.4/0785 Soggetti **Business consultants** Executives - Training of Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references (p. 27). Nota di contenuto Title Page; Table of Contents; What Is Executive Coaching?; Getting Ready for an Executive Coach; Establishing the Coaching Relationship; Working with Your Executive Coach; Using Your Coach for Assessment; Using Your Coach for Challenge; Using Your Coach for Support; Handling a Resistance to Coaching; Building on the Coaching Relationship; Suggested Readings; Background; Key Point Summary; **Lead Contributors** Sommario/riassunto If you are a manager or executive who is beginning a coaching engagement or who is considering a developmental plan that calls for an executive coach, you need more than a desire to improve your leadership capabilities. You also need to understand how to get the most from your work with a professional coach. This guide can help you to understand the unique nature of a coaching engagement and to assess your readiness to embark on this method of professional development. The book describes the three main elements of a coaching engagement-assessment, challenge, and support- and

provides informati