1. Record Nr. UNINA9910455201603321 Autore Minor Marianne **Titolo** Coaching for development [[electronic resource]]: skills for managers and team leaders / / Marianne Minor Menlo Park, Calif., : Crisp Publications, c1995 Pubbl/distr/stampa **ISBN** 1-4175-2189-9 Descrizione fisica 1 online resource (86 p.) Collana Fifty-Minute series Disciplina 658.3/124 Soggetti Personnel management Career development Employees - Training of Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. ""TITLE"": ""COPYRIGHT"": ""Dedication"": ""ABOUT THE AUTHOR"": Nota di contenuto ""CONTENTS""; ""INTRODUCTION""; ""SECTION I The New Role of Manager as Coach""; ""MANAGERS NEW ROLES""; ""TEN TRENDS CHANGING MANAGERS ROLES""; ""#1.Restructuring""; ""#2.Temporary Workers"; ""#3.Globalization""; ""#4. New Technologies""; ""#5. Reengineering"; ""#6. Ownership""; ""#7. Accelerating Change""; ""#8. Self-Directed Teams""; ""#9. Demographic Shifts""; ""#10. Women-Owned and -Managed Businesses""; ""LONG-TERM IMPLICATIONS""; ""The Positive Impact""; ""SECTION II Coaching for Development"" ""WHAT IS COACHING FOR DEVELOPMENT?"""COACHING LEVELS""; ""SECTION III A Systems Approach for Development""; ""THE FIVE PHASES OF DEVELOPMENT""; ""PHASE 1: CREATE A CULTURE OF CONTINUOUS IMPROVEMENT": ""PHASE 2: POSTER TEAMWORK"": ""PHASE 3: ANALYZE COMPETENCIES ASSESS DEVELOPMENTAL NEEDS""; ""PHASE 4: PROVIDE DEVELOPMENTAL OPPORTUNITIES AND SUPPORT""; ""Options for Development""; ""Employee Development Guidelines""; ""Ten Ways to Turn Training into Performance""; ""PHASE 5: CONDUCT COACHING SESSIONS FOR SUCCESS""; ""SECTION IV The Roles of a

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