

1. Record Nr.	UNINA9910455201603321
Autore	Minor Marianne
Titolo	Coaching for development [[electronic resource]] : skills for managers and team leaders / / Marianne Minor
Pubbl/distr/stampa	Menlo Park, Calif., : Crisp Publications, c1995
ISBN	1-4175-2189-9
Descrizione fisica	1 online resource (86 p.)
Collana	Fifty-Minute series
Disciplina	658.3/124
Soggetti	Personnel management Career development Employees - Training of Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di contenuto	<p> ""TITLE""; ""COPYRIGHT""; ""Dedication""; ""ABOUT THE AUTHOR""; ""CONTENTS""; ""INTRODUCTION""; ""SECTION I The New Role of Manager as Coach""; ""MANAGERS NEW ROLES""; ""TEN TRENDS CHANGING MANAGERS ROLES""; ""#1.Restructuring""; ""#2.Temporary Workers""; ""#3.Globalization""; ""#4. New Technologies""; ""#5. Reengineering""; ""#6. Ownership""; ""#7. Accelerating Change""; ""#8. Self-Directed Teams""; ""#9. Demographic Shifts""; ""#10. Women-Owned and -Managed Businesses""; ""LONG-TERM IMPLICATIONS""; ""The Positive Impact""; ""SECTION II Coaching for Development"" ""WHAT IS COACHING FOR DEVELOPMENT?"" ""COACHING LEVELS""; ""SECTION III A Systems Approach for Development""; ""THE FIVE PHASES OF DEVELOPMENT""; ""PHASE 1: CREATE A CULTURE OF CONTINUOUS IMPROVEMENT""; ""PHASE 2: POSTER TEAMWORK""; ""PHASE 3: ANALYZE COMPETENCIES ASSESS DEVELOPMENTAL NEEDS""; ""PHASE 4: PROVIDE DEVELOPMENTAL OPPORTUNITIES AND SUPPORT""; ""Options for Development""; ""Employee Development Guidelines""; ""Ten Ways to Turn Training into Performance""; ""PHASE 5: CONDUCT COACHING SESSIONS FOR SUCCESS""; ""SECTION IV The Roles of a Coach""; ""THE FIVE ROLES OF A COACH"" ""Major Questions Employees Want Answered"" ""SPONSOR""; ""Best Behaviors for Sponsors""; ""More Tips on Sponsoring""; ""MENTOR""; </p>

""Best Behaviors for Mentors""; ""APPRAISER""; ""Best Behaviors for Appraisers""; ""ROLE MODEL""; ""Best Behaviors for Role Models""; ""TEACHER""; ""Best Behaviors for Teachers""; ""CASE STUDIES: COACHING FOR DEVELOPMENT""; ""PUT YOUR KNOWLEDGE TO THE TEST""; ""SECTION V Tools for Coaches""; ""SIX TOOLS FOR COACHES""; ""LISTENING""; ""OBSERVING""; ""ANALYZING""; ""INTERVIEWING""; ""CONTRACTING""; ""GIVING FEEDBACK""; ""Providing Effective Feedback""
 ""HOW TO GIVE EFFECTIVE FEEDBACK""""ACTION PLAN FOR SUCCESS""; ""Answers""; ""ANSWERS""

2. Record Nr.	UNINA9910831014603321
Autore	Mori Keita <1981, >
Titolo	Metal-Responsive Base Pair Switching of Ligand-type Uracil Nucleobases // by Keita Mori
Pubbl/distr/stampa	Singapore : , : Springer Nature Singapore : , : Imprint : Springer, , 2024
ISBN	981-9994-00-4
Edizione	[1st ed. 2024.]
Descrizione fisica	1 online resource (137 pages)
Collana	Springer Theses, Recognizing Outstanding Ph.D. Research, , 2190-5061
Disciplina	572.864
Soggetti	Biomaterials Nucleic acids Coordination compounds Nanotechnology Self-assembly (Chemistry) Nucleic Acid Coordination Chemistry Self-assembly
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	1. General introduction -- 2. Metal-responsive DNA strand displacement reactions driven by base pair switching of 5-hydroxyuracil nucleobases -- 3. Metal-dependent base pair switching of N,N,-dicarboxymethyl-5-aminouracil nucleosides -- 4. Metal-

responsive DNA tweezers driven by base pair switching of 5-hydroxyuracil nucleobases -- 5. Conclusion and perspectives.

Sommario/riassunto

In this thesis, the author proposes "metal-responsive base pair switching" of ligand-modified nucleobases as a novel tool for stimuli-responsive control of DNA assemblies. It is written to demonstrate broad applicability of the base pair switching in dynamic DNA nanotechnology and inspire researchers to use this technique. Based on specific interactions between ligand-type nucleobases and target metal ions, in this volume, DNA hybridization was dynamically controlled through strand displacement reactions. The base pair switching was further applied to develop metal-dependent DNA molecular machines. This novel strategy for stimuli-responsive regulation of DNA assemblies will greatly expand the scope of dynamic DNA nanotechnology. This volume uniquely features importance of elaborate molecular design based on chemistry for imparting stimuli responsiveness to DNA assemblies.
