Record Nr. UNINA9910455058903321 Practicing organization development [[electronic resource]]: a guide **Titolo** for leading change / / edited by William J. Rothwell ... [et al.] Pubbl/distr/stampa San Francisco, : Jossey-Bass, c2010 **ISBN** 1-282-30341-4 9786612303418 0-470-52390-5 Edizione [3rd ed.] Descrizione fisica 1 online resource (707 p.) Collana J-B O-D (Organizational Development);; v.34 Altri autori (Persone) RothwellWilliam J. <1951-> Disciplina 658.406 658.4063 Organizational change - Management Soggetti **Business consultants** Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Practicing Organization Development: A Guide for Leading Change. Third Edition; CONTENTS; LIST OF FIGURES, TABLES, AND EXHIBITS; ACKNOWLEDGMENTS; FOREWORD; INTRODUCTION; Part I: FOUNDATIONS: Part II: OD PROCESS TO GUIDE CHANGE: Part III: LEVELS AND TYPES OF CHANGE; Part IV: SPECIAL ISSUES IN OD; Part V: THE FUTURE OF ORGANIZATION DEVELOPMENT; ABOUT THE EDITORS; About the Contributors; SUBJECT INDEX; NAME INDEX Completely revised, this new edition of the classic book offers Sommario/riassunto contributions from experts in the field (Warner Burke, David Campbell, Chris Worley, David Jamieson, Kim Cameron, Michael Beer, Edgar Schein, Gibb Dyer, and Margaret Wheatley) and provides a road map through each episode of change facilitation. This updated edition features new chapters on positive change, leadership transformation. sustainability, and globalization. In addition, it includes exhibits, activities, instruments, and case studies, as well as an instructor's

guide and supplemental materials on accompanying Website. Thi