1. Record Nr. UNINA9910454971103321

Autore	Van Velsor Ellen
Titolo	Choosing 360 [[electronic resource]] : a guide to evaluating multi-rater feedback instruments for management development / / Ellen Van Velsor, Jean Brittain Leslie, John W. Fleenor
Pubbl/distr/stampa	Greensboro, N.C., : Center for Creative Leadership, c1997
ISBN	1-60491-672-9 1-281-00160-0 9786611001605 1-932973-43-5
Edizione	[1st edition]
Descrizione fisica	ix, 46 p
Collana	CCL ; ; no. 334
Altri autori (Persone)	LeslieJean Brittain FleenorJohn W MorrisonAnn M
Disciplina	658.4/03
Soggetti	Organizational effectiveness - Evaluation - Methodology Feedback (Psychology) Executives - Rating of Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Update ed. of: Feedback to managers, vol. 1. 1991. Verso t.p.: "CCL NO. 334."
Nota di bibliografia	Includes bibliographical references (p. 33-34).
Sommario/riassunto	Feedback is a rare commodity in organizational life, but it is key to managerial effectiveness. One increasingly popular vehicle for getting feedback from one's boss, peers, and subordinates is the multiple-perspective, or 360-degree, feedback instrument. Use of such an instrument can enhance self-confidence by highlighting individual strengths and can facilitate greater self-awareness by pointing out areas in need of further development. Because of the availability of so many feedback instruments, finding the best instruments for an organization's needs is difficult. This book presents a step-by-step process that shows how to evaluate multiple-feedback instruments intended for management development. The steps take you through

		such issues as instrument development, validity and reliability, feedback display, scoring strategies, and cost.

2.	Record Nr.	UNINA9910830196503321
	Autore	Seberry Jennifer <1944->
	Titolo	Hadamard matrices : constructions using number theory and algebra / / Jennifer Seberry, Mieko Yamada
	Pubbl/distr/stampa	Hoboken, New Jersey : , : Wiley, John Wiley & Sons, Inc., , 2020 [Piscataqay, New Jersey] : , : IEEE Xplore, , [2020]
	ISBN	1-119-52013-4 1-119-52027-4 1-119-52025-8
	Descrizione fisica	1 online resource
	Disciplina	512.9434
	Soggetti	Hadamard matrices
	Lingua di pubblicazione	Inglese
	Formato	Materiale a stampa
	Livello bibliografico	Monografia
	Nota di bibliografia	Includes bibliographical references and index.
	Nota di contenuto	Introduction -- Chapter 1 Basic Definitions -- Chapter 2 Gauss Sums, Jacobi Sums, and Relative Gauss Sums -- Chapter 3 Plug-In Matrices -- Chapter 4 Arrays: Matrices to Plug-Into -- Chapter 5 Sequences -- Chapter 6 M-structures -- Chapter 7 Menon Hadamard Difference Sets and Regular Hadamard Matrices -- Chapter 8 Paley Hadamard Difference Sets and Paley Type Partial Difference Sets -- Chapter 9 Skew Hadamard, Amicable, and Symmetric Matrices -- Chapter 10 Skew Hadamard Difference Sets -- Chapter 11 Asymptotic Existence of Hadamard Matrices -- Chapter 12 More on Maximal Determinant Matrices -- Appendix A Hadamard Matrices -- Appendix B List of sds from Cyclotomy -- Appendix C Further Research Questions -- References -- Index.
	Sommario/riassunto	"This book, which is the update of a 1992 survey by the same authors, summarizes some known constructions of Hadamard Matrices that are based on algebraic and number theoretic methods. Hadamard matrices are of practical use in signal processing and design experiments among

	other applications. This book begins with basic definitions, and is followed by a chapter on Gauss sums, Jacobi sums and relative Gauss sums. Next, the authors discuss plug-in matrices, arrays, and sequences. M-structure is covered next, along with Menon Hadamard differences sets and regular Handmard matrices. The authors then discuss Paley difference sets, skew-Handmard matrices, and skew Handmard differences sets. Finally, the book concludes with a discussion of asymptotic existence of Handmard matrices and more on maximal determinant matrices"--

3. Record Nr. UNINA9910346947903321

Autore	Valadez Sánchez Elvia Patricia
Titolo	Thin film MOFs (SURMOFs) for application in gas separation
Pubbl/distr/stampa	KIT Scientific Publishing, 2019
ISBN	1000088874
Descrizione fisica	1 online resource (XIV, 153 p. p.)
Soggetti	Biology, life sciences
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Sommario/riassunto	In this work, the deposition of ZIF-8 surface-anchored metal-organic framework (SURMOF) films was systematically studied. A proper characterization and optimization of the synthesized films was performed and their separation performance was determined. Furthermore, a general description of the system was achieved using the Maxwell-Stefan surface diffusion model.