Record Nr. UNINA9910454841303321 Autore Quinn Robert E Titolo Deep change [[electronic resource]]: discovering the leader within // Robert E. Quinn Pubbl/distr/stampa San Francisco, Calif., : Jossey-Bass Publishers, c1996 **ISBN** 1-282-77289-9 9786612772894 0-470-54510-0 0-585-25427-3 Edizione [1st ed.] Descrizione fisica 1 online resource (258 p.) Collana Jossey-Bass business & management series Disciplina 658.4/06 Soggetti Organizational change - Management Leadership Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Deep Change; Contents; Preface; The Author; Part One: Deep Change or Slow Death; 1. Walking Naked into the Land of Uncertainty; 2. Confronting the Deep Change or Slow Death Dilemma; Part Two: Personal Change; 3. The Fear of Change; 4. The Heroic Journey; 5. Finding Vitality; 6. Breaking the Logic of Task Pursuit; 7. A New Perspective; 8. Confronting the Integrity Gap; 9. Build the Bridge as You Walk on It; Part Three: Changing the Organization; 10. Denying the Need for Change; 11. Finding the Source of the Trouble; 12. When Success is the Engine of Failure; 13. The Tyranny of Competence 14. The Internally Driven LeaderPart Four: Vision, Risk, and the Creation of Excellence: 15. Overcoming Resistance: 16. From Manager to Leader: 17. Why Risk is Necessary; 18. The Transformational Cycle; 19. Excellence is a Form of Deviance; 20. Confronting the Undiscussable; 21. A Vision from Within; 22. The Power of One; 23. The Power of Many; References; Index

Sommario/riassunto

Don't let your company kill you!Open this book at your own risk. It contains ideas that may lead to a profound self-awakening. An introspective journey for those in the trenches of today's modern

organizations, Deep Change is a survival manual for finding our own internal leadership power. By helping us learn new ways of thinking and behaving, it shows how we can transform ourselves from victims to powerful agents of change. And for anyone who yearns to be an internally driven leader, to motivate the people around them, and return to a satisfying work life, Deep Change holds the key.