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| Autore | Hodson Randy |
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| Nota di bibliografia | Includes bibliographical references (p. 274-298) and index. |
| Nota di contenuto | Four faces of working with dignity -- Toward a theory of dignity -- Measuring the subtle realms of work -- Deflecting abuse and mismanagement -- Avoiding overwork -- Defending autonomy -- Negotiating employee involvement -- Coworkers, for better or worse -- Worker dignity and well-being -- Dignity, agency, and the future of work. |
| Sommario/riassunto | Human dignity, the ability to establish a sense of self-worth and self-respect and to enjoy the respect of others, is necessary for a fully realized life. Working with dignity is a fundamental part of achieving a life well-lived, yet the workplace often poses challenging obstacles because of mismanagement or managerial abuse. Defending dignity and realizing self-respect through work are key to workers' well-being; insuring the dignity of employees is equally important for organizations as they attempt to make effective use of their human capital. In this book Randy Hodson, a sociologist of work and organizational behavior, applies ethnographic and statistical approaches to this topic, offering |

both a richly detailed, inside look at real examples of dignity in action,
and a broader analysis of the pivotal role of dignity at work.
