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Nota di contenuto	Labor & employment laws and administration -- Employment relationships -- Individual labor contracts formation and content : tightening the relationship -- Collective labor contracts and collective negotiations -- Hiring and employment practices and the law -- Employment anti-discrimination laws -- Safety and health protection -- Injury compensation -- Wages and hours -- Mandated and non-mandated employee benefits -- Employer rules : conduct, discipline, and termination -- Restrictive covenants : employee loyalty and employer's protectable interests -- Resolving labor disputes by mediation, arbitration, and litigation legal regulation -- Working labor & employment laws : illustrations -- Illustrative contracts.
Sommario/riassunto	Continued economic prosperity in China and its international competitive advantage have been due in large part to the labor of workers in China, who for many years toiled in underregulated workplaces. More recently, labor law reforms have been praised for their progressive measures and, at the same time, blamed for placing too many economic burdens on companies, especially those operating

on the margins, which in some cases have caused business failures. This, combined with the global downturn and the millions of displaced and unemployed Chinese migrant laborers, has created ongoing debate about the labor laws. Meanwhile, the Chinese Union has organized many of the Global Fortune 500 companies, and a form of collective bargaining is occurring. Workers are pursuing their legal labor rights in increasing numbers. This book provides a clear overview of the labor and employment law environment in China and its legal requirements, as well as practices under these laws used to deal with labor issues.
